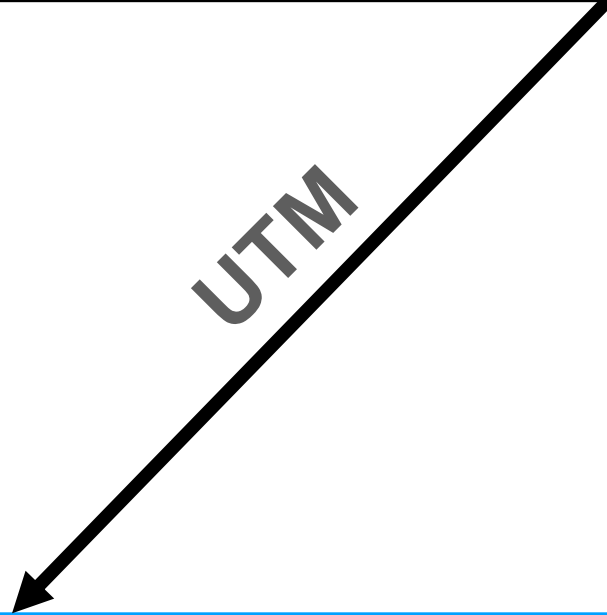


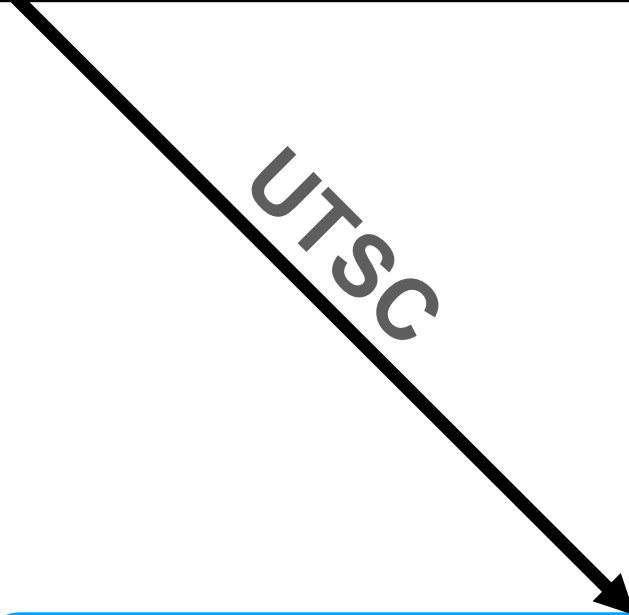
# What Can I Do If ...

I need assistance resolving an issue involving equity, discrimination or harassment?

Contact The Equity, Diversity & Inclusion Office (EDIO)



UTM



UTSC

To schedule a consultation, call 905-569-4916  
or email [edio.utm@utoronto.ca](mailto:edio.utm@utoronto.ca)

To schedule a consultation email  
[edio.utsc@utoronto.ca](mailto:edio.utsc@utoronto.ca)

- Confidentiality
- Safe and supportive environment
- Respectful and non-judgmental approach to your concerns
- Timely response

# What Can I Do If ...

## I have concerns about harassment and discrimination?

Contact The Institutional Equity Office (IEO)

Concerns/Complaint Intake

Early Intervention Services

Email [psec.equity@utoronto.ca](mailto:psec.equity@utoronto.ca) to schedule an intake or consultation meeting

Email [psec.equity@utoronto.ca](mailto:psec.equity@utoronto.ca) to schedule an intake or consultation meeting

- Supports provided are trauma-informed, culturally relevant, and work towards restoring environments where all parties involved can fully move forward to the greatest extent possible

# What Can I Do If ...

Tri-Campus  
Graduate, Undergraduate, Staff,  
Postdocs, & Faculty

I am experiencing personal or workplace safety concerns or am at risk of harm?

Contact The Community Safety Office (CSO)

Call 416-978-1485 or email  
[community.safety@utoronto.ca](mailto:community.safety@utoronto.ca)

- Free and confidential support services, offered by experienced, and supportive case managers, to help you move from harm to hope

# What Can I Do If ...

Tri-Campus  
Graduate, Undergraduate, Staff,  
Postdocs, & Faculty

I need assistance resolving an issue involving homophobia, transphobia, and other forms of discrimination?

Contact The Sexual and Gender Diversity Office (SGDO)

Call 416-946-5624 or email [sgdo@utoronto.ca](mailto:sgdo@utoronto.ca)

- Free, confidential, and sensitive support

# What Can I Do If ...

## I have a safety concern?

Contact Campus Safety

*For Emergencies*

*For Non-Emergencies*

**Call 911 or Campus Safety at  
416-978-2222**

**Contact Campus Safety to make a report or  
receive support at 416-287-7398**

- Respect for the dignity, privacy, worth and diversity of all persons
- Fair and impartial treatment of all individuals
- Reliability, competence, accountability
- An approach to campus safety that welcomes and encourages community involvement and promotes equity

# What Can I Do If ...

## I have a crisis?

Contact Campus Safety

*Mon-Fri 10 am – 6 pm (excluding holidays)*

*For after-hour crisis support*

Call 416-287-7589 or  
email [studentcrisis.utsc@utoronto.ca](mailto:studentcrisis.utsc@utoronto.ca)

See  
<https://www.utsc.utoronto.ca/safety/community-crisis-response-services> for options

- Respect for the dignity, privacy, worth and diversity of all persons
- Fair and impartial treatment of all individuals
- Reliability, competence, accountability
- An approach to campus safety that welcomes and encourages community involvement and promotes equity

# What Can I Do If ...

## I have a safety concern?

Contact Campus Safety

Emergency

Medical Emergency

General

Call 911 immediately followed by a call to the Campus Safety emergency line at 905-569-4333

Call 905-569-4925

Call 905-828-5200

- Respect for the dignity, privacy, worth and diversity of all persons
- Fair and impartial treatment of all individuals
- Reliability, competence, accountability
- An approach to campus safety that welcomes and encourages community involvement and promotes equity

# What Can I Do If ... I have a safety concern?

Contact Campus Safety

Urgent

Non-Urgent

Call 911 or 416-978-2222

Call 416-978-2323

- Respect for the dignity, privacy, worth and diversity of all persons
- Fair and impartial treatment of all individuals
- Reliability, competence, accountability
- An approach to campus safety that welcomes and encourages community involvement and promotes equity



# What Can I Do If ...

Tri-Campus  
Graduate, Undergraduate, Staff,  
Postdocs, & Faculty

**I have questions about possible harassment and discrimination?**

Contact The Anti-Racism & Cultural Diversity Office (ARCDO)

Call 416-978-1259 or email  
[antiracism@utoronto.ca](mailto:antiracism@utoronto.ca)

- Free and confidential support services

# What Can I Do If ...

**I need support regarding my graduate mentorship or supervisory relationship?**

Contact The Centre for Graduate Mentorship & Supervision (CGMS)



**Call 416-978-2379 or email [cgms@utoronto.ca](mailto:cgms@utoronto.ca)**

- A person-centred, solution-oriented approach to graduate mentorship and supervision support
- Confidentiality
- Timely and responsive service

# What Can I Do If ...

Tri-Campus  
Graduate, Undergraduate, Staff,  
Postdocs, & Faculty

**I have experienced, heard about, witnessed, or am supporting someone affected by sexual violence?**

Contact The Sexual Violence Prevention and Support Centre

Call 416-978-2266 or email  
[svpscentre@utoronto.ca](mailto:svpscentre@utoronto.ca)

- We will believe you
- A non-judgemental, confidential, and supportive environment
- Honours strengths and personal agency
- Confidentiality