Department of Political Science  
University of Toronto Scarborough  
Course Instructor Position (CUPE 3902, UNIT 1)  
Summer 2022

POSTING DATE: March 15, 2022  
CLOSING DATE: April 6, 2022

The following Course Instructor position is available in the Department of Political Science at the University of Toronto Scarborough for the Summer 2022 academic session. Please note that final availability of the position is contingent upon enrolment, budgetary consideration and the determination of appointments as governed by the collective agreement.

Applicants should submit a cover letter, C.V (including previous teaching evaluations (if applicable)), and names of two people who can be asked for references. All applications must be submitted to the UTSC: CUPE Hiring Application at:
https://www.utsc.utoronto.ca/webapps/cupehiring/dept/pol/app/instr/sessions

Application materials should be submitted to the attention of Professor Margaret Kohn, Chair of the Department of Political Science, University of Toronto Scarborough:
political-science-applications@utsc.utoronto.ca

Selection processes may involve interviews with selected, qualified candidates. The Chair of Department of Political Science will make any and all offers of employment on behalf of the department. No other offers or notices of the outcome of the applications are authorized.

In accordance with the current CUPE 3902, Unit 1 collective agreement, the rate of pay applicable for course instructors will be $8,061.89 (excluding vacation pay) per half course and $16,123.78 (excluding vacation pay) per full course. Course Instructors (first time CI’s) $17,094.94 (per full course, excluding vacation pay). N.B. The job is posted in accordance with the CUPE 3902, Unit 1 Collective Agreement. Department Standards and Policies are available in the Department office and in the CUPE, Local 3902 office.

Contract dates: May 1, 2022 – August 31, 2022 (For Y courses)

Sessional Dates: https://utsc.calendar.utoronto.ca/  
Official Timetable: https://www.utsc.utoronto.ca/registrar/timetable
<table>
<thead>
<tr>
<th>Course Number/Title/Description</th>
<th>Lecture Section</th>
<th>Course Enroll. (est.)</th>
<th>Qualifications</th>
<th>Duties</th>
<th>Estimated TA Support (Hours)</th>
<th>Relevant Criterion</th>
</tr>
</thead>
<tbody>
<tr>
<td>POLB50Y3 Y, Canadian Government and Politics</td>
<td>LEC 01  MO: 11:00-13:00 Location: SW143  TU: 11:00-13:00 Location: MW 170</td>
<td>120</td>
<td>Effective teacher: teaching experience is an asset. Well-organized and stimulating approach to subject. Applicants’ research area should be closely related to course material.</td>
<td>All normal duties related to the design and teaching of a university credit course, including preparation and delivery of course content; development, administration and marking of assignments, tests and exams; calculation and submission of grades; holding regular office hours; supervising TAs assigned to course if needed. Please note: the course, including exams, is planned to be delivered in-person.</td>
<td>To be determined</td>
<td>Past teaching experience is the more relevant criterion than the need to acquire experience in respect of this posted position.</td>
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**Please note:**

*It is understood that some announcements of vacancies are tentative, pending final course determinations and enrolment.*

*Undergraduate or graduate students and postdoctoral fellows of the University of Toronto are covered by the CUPE 3902 Unit 1 collective agreement rather than the Unit 3 collective agreement, and should not apply for positions posted under the Unit 3 collective agreement.*
The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission. The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca. During employment, to request accommodation from the University, contact the supervisor or department chair and/or Health & Wellbeing Programs & Services at hwb@utoronto.ca. For more information about accommodations at U of T, please visit our Accommodation webpage.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons/persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

Candidates who are members of Indigenous, Black, racialized and LGBTQ2S+ communities, persons with disabilities, and other equity seeking groups are encouraged to apply, and their lived experience shall be taken into consideration as applicable to the position.