CUPE3902 UNIT 1
COURSE INSTRUCTORS, TEACHING ASSISTANTS

General Information:
A number of Course Instructors, Teaching Assistants positions are available in the Department of Physical and Environmental Sciences for the Summer, Fall and Winter Sessions.

- Astronomy
- Chemistry
- Environmental Sciences
- Physics

These positions are open to students who have demonstrated a sound knowledge of the relevant subject matter and who have the ability to impart that knowledge to other students.

Job Description:
General duties include:
- Demonstrating and setting up laboratories
- Conducting weekly tutorial sessions
- Grading quizzes, tests and assignments
- Invigilating term tests and other duties as required by the course-refer to the individual courses for additional details

Salary:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate (inclusive of vacation pay)</th>
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</thead>
<tbody>
<tr>
<td>Course Instructor</td>
<td>$15,800</td>
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<tr>
<td>UG</td>
<td>$44.44</td>
</tr>
<tr>
<td>SGS I</td>
<td>$44.44</td>
</tr>
<tr>
<td>SGS II</td>
<td>$44.44</td>
</tr>
</tbody>
</table>

Rates are in accordance with Article 24 CUPE Local 3902 Unit 1 Collective Agreement

Hiring Criteria Teaching Assistants and Lab/Demonstrators:
Hiring will be governed by the regulations outlined in Article 16 of the CUPE Local 3902 Unit 1 Collective Agreement.

- Final availability of positions is contingent upon final course determinations, enrolment and budgetary considerations.
- All contracts are by session and extend for four months each as per the length of each session.

Hiring Criteria Course Instructors:
Hiring Criteria includes, but is not limited to, emphasis on teaching excellence, ability to teach course material, academic qualifications, suitability for the position and the University’s need to attract excellent students to pursue graduate studies with the hiring Department or Graduate Centre or Institute shall be the criteria used in selection. Preference in hiring shall be given to graduate students enrolled in the School of Graduate Studies of the University of Toronto or prospective graduate students who have made application to be enrolled in the School of Graduate Studies of the University of Toronto. Final availability of positions is contingent upon course enrolment numbers and budgetary considerations. Hiring will be governed by the regulations outline the CUPE Local 3902 Unit 1 Collective Agreement.

Application Procedure:
- Online Application at http://www.utsc.utoronto.ca/physsci/employment
- Application for each course
- Application deadline date shown separately on each course “Job Description”
- Applications are to be submitted online at http://www.utsc.utoronto.ca/physsci/employment

“The jobs are posted in accordance with the CUPE 3902 Unit 1 Collective Agreement.” It is understood that some announcements of vacancies are tentative, pending final course determinations and enrolment.