

Strike Update

HR#36, 2014 - 2015

Date: March 16, 2015

To: Principals, Deans, Academic Directors & Chairs

From: Angela Hildyard, Vice-President, Human Resources & Equity; Cheryl Regehr, Vice-President & Provost

Re: Strike Update

Please distribute broadly.

At the invitation of the provincially appointed Mediator, the parties resumed mediated discussions last week that intensified over the course of the weekend and into this week. Earlier today, the University provided CUPE 3902 Unit 1 with a comprehensive revised offer for settlement. The revisions to the agreement were responsive to changes proposed by the Union.

Unfortunately, CUPE rejected this offer without taking it to the full membership vote and chose instead to remain on strike.

The University remains in close contact with the Mediator and we hope to continue to work towards a resolution.

With only three weeks remaining in the term, our collective priority must now be to ensure our students complete the term.

We are sending a message to all students as follows:

We wish to provide each of you with the assurance that we are actively working with Divisions and Faculties to identify concrete options for those courses that have been affected by striking CUPE 3902 instructors. We are particularly aware of the needs of students intending to graduate this term.

Departments offering affected courses are committed to providing you with updated information regarding suspended classes over the next few days.

We are fully committed to our students' academic success and every effort will be made on your behalf.

- See more at: <http://www.hrandequity.utoronto.ca/about-hr-equity/news/2015m.htm>