



Office of the Chair

Memo: 2010-7 DPES Promotions Committee

From: William A. Gough, Chair, DPES

Date: July 26, 2010

Each year as prescribed by University policy all Associate Professors are considered by a departmental committee, the “Promotions Committee”, for promotion to the rank of Professor (often referred to as “Full Professor”).

The University of Toronto policy on promotion states in part,

“The successful candidate for promotion will be expected to have established a wide reputation in his or her field of interest, to be deeply engaged in scholarly work, and to have shown himself or herself to be an effective teacher. These are the main criteria. However, either excellent teaching alone or excellent scholarship alone, sustained over many years, could also in itself justify eventual promotion to the rank of Professor. Administrative or other service to the University and related activities will be taken into account in assessing candidates for promotion, but given less weight than the main criteria: promotion will not be based primarily on such service. Promotion to Professor is not automatic, but it is expected that the majority of full-time tenured faculty at this University will continue to attain this rank.”

The first step of the work of the Promotions Committee is to review the cv’s of all Associate Professors in the Department. From this examination the Committee recommends individuals for more detailed consideration. The detailed consideration involves the soliciting of evaluations of scholarship from external referees, and written assessments of teaching and service as appropriate. Upon review of such materials the Promotions Committee then makes a recommendation to the Dean.

Associate Professors have the right to request detailed consideration in any given year and must communicate this desire in writing to the departmental chair before October 15, 2010.

Consistent with the University policy on promotions, the Promotions Committee composition must be made known to the academic staff and consist of at least five members. The following individuals have agreed to serve on the Committee this year:

Professor Charles Dyer (Committee Chair)
Professor Nick Eyles
Professor Jamie Donaldson
Professor Pawel Artymowicz
Professor Ken Howard