The following Course Instructor position is available in the Department of Human Geography at the University of Toronto Scarborough for the Fall 2024 academic session. Please note that final availability of the position is contingent upon enrolment, budgetary consideration and the determination of appointments as governed by the collective agreement.

Applicants should submit a cover letter, C.V. (including previous teaching evaluations (if applicable)), and names of two people who can be asked for references. Application materials should be submitted to the attention of Professor Thembela Kepe, Chair, Department of Human Geography, University of Toronto Scarborough: geography-applications@utsc.utoronto.ca

All applications must be submitted to the Online Teaching Application at: https://www.utsc.utoronto.ca/webapps/slship/jobs.php.

Selection processes may involve interviews with selected, qualified candidates. The Chair of Department of Human Geography will make any and all offers of employment on behalf of the department. No other offers or notices of the outcome of the applications are authorized.

In accordance with the current CUPE 3902, Unit 1 collective agreement, the rate of pay applicable for course instructors is:

- Course Instructor (full course) $18,188.26 for the Fall term and $18,552.03 for the Winter term.
- Course Instructor (Half course) $9,094.13 for the Fall term and $9,276.01 for the Winter term.
- Course Instructor ((first CI appointment / full course) $19,257.41 for the Fall term and $19,642.56 for the Winter term. (includes additional stipend)
- Course Instructor (first CI appointment / half course) $10,163.28 for the Fall term and $10,366.55 for the Winter term. (includes additional stipend)

N.B. The job is posted in accordance with the CUPE 3902, Unit 1 Collective Agreement. Department Standards and Policies are available in the Department office and in the CUPE, Local 3902 office.

**Contract dates:** September 1, 2024 – December 31, 2024 (for F courses)
January 1, 2025 – April 30, 2025 (For S courses)
September 1, 2024 – April 30, 2025 (For Y courses)

Sessional Dates: https://utsc.calendar.utoronto.ca/
Official Timetable: https://www.utsc.utoronto.ca/registrar/timetable
<table>
<thead>
<tr>
<th>Course Number/Title/Description</th>
<th>Lec. Sec.</th>
<th>Course Enrol. (Est.)</th>
<th>Qualifications</th>
<th>Duties</th>
<th>TA Hours (Est.)</th>
<th>Relevant Criterion</th>
</tr>
</thead>
<tbody>
<tr>
<td>GGRB13H3 F - Social Geography</td>
<td>LEC 01</td>
<td>80</td>
<td>Effective teacher: teaching experience is an asset. Well-organized and stimulating approach to subject. Applicants’ research area should be closely related to course material. Evidence of progress in Ph.D. program.</td>
<td>All normal duties related to the design and teaching of a university credit course, including preparation and delivery of course content; development, administration and marking of assignments, tests and exams; calculation and submission of grades; holding regular office hours; supervising TAs assigned to course, if needed.</td>
<td>To be determined</td>
<td>Past teaching experience is the more relevant criterion than the need to acquire experience in respect of this posted position.</td>
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</tbody>
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**POLICIES**

- The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission. The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca. During employment, to request accommodation from the University, contact the supervisor or department chair and/or Health & Wellbeing Programs & Services at hwb@utoronto.ca. For more information about accommodations at U of T, please visit our Accommodation webpage.

- The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons/persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

- Candidates who are members of Indigenous, Black, racialized and LGBTQ2S+ communities, persons with disabilities, and other equity seeking groups are encouraged to apply, and their lived experience shall be taken into consideration as applicable to the position.

- It is understood that some announcements of vacancies are tentative, pending final course determinations and enrolment.
• The hiring criteria for Course Instructors positions are academic qualifications, the need to acquire experience, previous teaching experience and previous satisfactory employment under the provisions of this Collective Agreement.

• Positions posted here are open to Graduate Students in the School of Graduate Studies, Postdoctoral Fellows and Undergraduate Students in the University of Toronto.