

UNIVERSITY OF TORONTO SCARBOROUGH

HEALTH AND SAFETY BULLETIN

UTSC's JOINT HEALTH & SAFETY COMMITTEE (JHSC)



Current JHSC Members

- Colleen R (AccessAbility, JHSC Co-Chair) *
 - Chai C (USW, JHSC Co-Chair)
 - Kerri K (USW, Secretary)
 - Raymond A (USW, DPES)
 - Chris A (USW, Bio Sci)
 - Louise Beckley (HR)*
 - Kwame B (CUPE 3261, CSS)
 - Ron C (USW, Athletics)
 - Pete G (CUPE 3261, Facilities Mgt)
 - Nina D (on leave -Nov 2018)
 - Jon H (Local 27, Facilities Mgt)
 - Tony H (USW, Residence Life)
 - Elsa K (USW, Health&Well)
 - Doug L (Facilities Mgt) *
 - Alex M (Facilities Mgt)*
 - Nancy M (USW, VP Office)
 - Lucian M (UNIFOR-2003, F Mgt)
 - Gary P (CSS)*
 - Tony R (Bio Sci)*
 - Irma S (CUPE 3902-3, Dept PolSci)
 - Ann-Marie S (USW, Dept Soc Sci)
 - Natalie S (OPSEU 519, CSS)
 - Phil S (USW, Food&Bev)
 - Ryan T (USW, DCM)
 - Mary Ann V (USW, ARC)
 - Rochelle W (USW, Retail Conf)
 - Rongmin Z (UTFA, Bio Sci Dept)*
 - Nidusha N (CUPE 3902, Mgt Dept)
 - Holly Y (EHS Consultant)
- * Management Members

JHSC Functions

The University of Toronto Scarborough, as an employer, is responsible under the Occupational Health and Safety Act (OHSA) for establishing and maintaining a Joint Health and Safety Committee (JHSC). This advisory committee, which consists of worker representatives and management members, meets quarterly to discuss health and safety concerns, conducts monthly inspections of the workplace, and makes recommendations to management.

As an integral part of the Internal Responsibility System (IRS), the Joint Health and Safety Committee helps to raise awareness of health and safety issues in the workplace; recognizes and identifies workplace risks; and develops recommendations for the University to address these risks.

For the IRS to function well, employees should first raise health & safety concerns with their direct supervisor prior to engaging with the JHSC. This allows all stakeholders to have an opportunity to participate in the system.

JHSC Workplace Inspections

Regular inspections of the workplace by the designated worker member of the committee help to identify hazards and thereby prevent or mitigate workplace injuries. JHSC workplace inspections must be performed each month, and all areas of the workplace must be covered at least once a year. At UTSC, the schedule of inspections is posted on all Campus Safety & Security notice boards and on the Environmental Health & Safety website.

Getting Involved

You are welcome to interact/assist the JHSC whenever members are conducting their workplace inspections so that any deficiencies can be better addressed. If you are interested in becoming part of the JHSC, please connect with your union bargaining group (if applicable) for vacancy postings or with the JHSC co-chairs for more details.

JHSC Resources

Consult EHS's JHSC link for more information on JHSC Administration, Training and Meetings:

<https://www.utsc.utoronto.ca/ehs/joint-health-and-safety-committee>



For more information, please visit
UTSC's EHS website at:
www.utsc.utoronto.ca/ehs/