Applying for a TA Position with the Department of CMS

You will have noticed there are several TA job postings for each course at CMS. With few exceptions, you will find four different postings per course. This is not an error, it is the result of the new collective agreement that rules how we advertise TA positions. Here's a brief explanation of what these postings mean so that you know which one(s) you want to apply for.

Firstly, we have separate postings for **'in-person'** TA positions and for **'online'** TA positions.

- **In-person:** You can expect part of your duties to involve interacting with your students at UTSC. This could be in an in-person tutorial, a lab, and/or office hours.
- **Online:** You will not be required to be present at UTSC directly interacting with students, and in that sense, it will be very similar to the work you may have done in 2020-21 with fully on-line courses.

You can distinguish between these two postings because the 'online' one will clearly indicate that your duties will be online. As an example, the posting for the 'online' TA job for CSCA08 reads:
 'Duties include participating in online inverted classroom lectures,' (there's a lot more, this is just to show that the 'on-line' job posting must clearly say it is online).

Besides having 'in-person' and 'on-line' postings for each job, for each of these we need to have two versions. One that is meant for applicants that have **previous experience with the course** (or a very similar course), and one for applicants who have **no previous experience with the course**. You can distinguish between these postings like so:

- **'The need to acquire experience** is the more relevant criterion than previous experience in respect of this posted position.' -> This is if you don't have prior experience with the course.
- **'Previous experience** is the more relevant criterion than the need to acquire experience in respect of this posted position.' -> This is if you have been a TA for this course before.

So, for instance, if you are applying to be a TA for CSCA08 for the first time (you've never been a TA for this course before), and you want to be at UTSC to interact with the students, then you would pick the TA posting that says *'The need to acquire experience ... '* and *'Duties of this position shall be performed at the campus on which the position is located'.*

You can, of course, apply to both in-person and on-line postings (if you're willing to do either).

Please make sure to read the job posting carefully and apply only to the options that fit your experience and preference between in-person and on-line.

You can search for [open positions here](#).

If you have any questions, please contact Dilaany Sebarasa dilaany.sebarasa@utoronto.ca.

Regards,
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