The Department of Biological Sciences, University of Toronto Scarborough (UTSC) invites applications for a tenure-stream appointment in the area of Invertebrate Behaviour Genetics. The appointment is at the rank of Assistant Professor and will commence on July 1, 2020, or shortly thereafter.

Candidates must have a PhD in the Biological Sciences, at least one year of postdoctoral experience, an outstanding research record and a strong commitment to excellence in teaching at the undergraduate and graduate levels.

We seek candidates whose research and teaching interests complement existing departmental strengths. The successful candidate will apply modern genetic approaches to fundamental questions in invertebrate behaviour, including, but not limited to, genomics/epigenomics of insect behaviour; evolution of behaviour; social evolution; behavioural ecology.

The successful candidate will be expected to conduct innovative and independent research at the highest international level and to establish an outstanding, externally funded research program. Applicants must have a record of excellence in research, as demonstrated by publications in top ranked and field relevant academic journals, the submitted research statement, presentations at significant conferences, awards and accolades for work in the field, and strong endorsements by referees of high international standing.

The successful candidate will also have a strong commitment to excellence in teaching at both the undergraduate and graduate level and to graduate student training and supervision. A commitment to excellence in teaching will be demonstrated through the statement of teaching philosophy, teaching accomplishments, and evidence of superior performance in teaching-related activities documented in the teaching materials submitted as part of the application (including performance as a teaching assistant or course instructor, experience leading successful workshops or seminars, student mentorship, or excellent conference posters or presentations), as well as strong letters of reference. The successful candidate is also expected to show evidence of a commitment to equity, diversity, inclusion, and the promotion of a respectful and collegial learning and working environment demonstrated through the application materials.

Salary will be commensurate with qualifications and experience.

Further information on the research and teaching activities of the department can be found at http://www.utsc.utoronto.ca/~biosci/.

The University of Toronto is an international leader in biological research and education and the Department of Biological Sciences enjoys strong ties to other units within the University. The successful candidate will be expected to participate in the Graduate Department of Ecology and
Evolutionary Biology at the University of Toronto (http://eeb.utoronto.ca/), to maintain an active research program centered at the University of Toronto Scarborough, and to foster and facilitate inclusivity while working in one of Canada's most diverse institutions.

All qualified candidates are invited to apply at the link below. Applications must include a current CV, a cover letter, a statement of research, three representative publications, a statement of teaching philosophy, and other teaching materials showing evidence of excellent performance in teaching related activities as listed above. Submission guidelines can be found at: http://uoft.me/how-to-apply. We recommend combining attached documents into one or two files in PDF/MS Word format.

Applicants must also arrange that letters of reference (on letterhead, signed and scanned) from at least three referees familiar with the candidate’s research and teaching be emailed directly by the referee to: biologygeneral@utsc.utoronto.ca by the closing date.

Applications lacking reference letters will not be considered. If you have questions about this position, please email biologygeneral@utsc.utoronto.ca.

All application materials, including reference letters, must be received by December 2, 2019.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see http://uoft.me/UP.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.