The Department of Anthropology at the University of Toronto Scarborough (UTSC), invites applications for a full-time tenure stream position in the area of Sociocultural Anthropology. The appointment will be at the rank of Associate Professor, with an expected start date of July 1, 2023, or shortly thereafter.

This search aligns with the University’s commitment to strategically and proactively promote diversity among our community members. Recognizing that Black, Indigenous, and other Racialized communities have experienced inequities that have developed historically and are ongoing, we strongly welcome and encourage candidates from those communities to apply.

The University of Toronto Scarborough is implementing a new Strategic Plan: Inspiring Inclusive Excellence. Consistent with the values and objectives in that plan, we especially welcome candidates who self-identify as Indigenous, Black, or belonging to other racialized (persons of colour) communities. This position is part of a cohort of similar faculty searches in Anthropology, Arts, Culture & Media, Biological Sciences, Health & Society, Historical & Cultural Studies, Language Studies, Political Science, Management, and Sociology. New colleagues will have the opportunity to be connected with previous cohorts of faculty from under-represented groups including those hired in the last three years in numerous departments and interdisciplinary centres spanning the Sciences, Social Sciences, and Humanities.

Applicants must have earned a PhD in Anthropology with a clearly demonstrated exceptional record of excellence in research and teaching. We seek candidates in the area of Sociocultural Anthropology, with a focus on Medical Anthropology, Race/Racism, Social Inequality, Black/African American Studies, and whose research and teaching experience has been informed by anti-racist, non-Eurocentric, and de-colonial approaches to pedagogy and scholarship; and by rich, ethnographically grounded anthropological research. Candidates research area(s) must focus on one or more of the following: (a) health and structural inequality, (b) food insecurity, (c) social justice and activism. We are particularly interested in candidates who have conducted research in the Caribbean.

The University of Toronto is the highest ranked university in Canada and is internationally recognized as belonging to an exclusive group of top-tier global institutions. The successful candidate will be expected to sustain and lead innovative and independent research at the highest international level and to maintain an outstanding, competitive, and externally funded research program. They must also be committed to the highest standard of pedagogy at both the undergraduate and graduate levels. Application materials should clearly demonstrate their existing achievements, as well as future trajectories, in both research and teaching.

Candidates must provide evidence of research excellence which can be demonstrated by: a record of sustained high-impact contributions and publications in top-ranked and field-relevant journals; the submitted research statement; presentations at significant conferences; distinguished awards and accolades; and other noteworthy activities that contribute to the visibility and prominence of the discipline; as well as strong endorsements from referees of high standing.

Evidence of excellence in teaching will be provided through teaching accomplishments, the teaching dossier submitted as part of the application (with required materials outlined below), as well as strong letters of reference. Candidates must also provide evidence of a commitment to equity, diversity, inclusion and to the promotion of a respectful and collegial learning and working environment, as demonstrated through the application materials.
Equity and diversity are essential to academic excellence. We seek candidates who value diversity and whose research, teaching and service bear out our commitment to equity. Candidates are also asked to submit a 1- to 2-page statement of contributions to equity and diversity, which might cover topics such as (but not limited to): research or teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, or the mentoring of students from underrepresented groups. The statement should describe how the candidate’s lived experience has influenced their understanding of and commitment to equity, diversity, inclusion (EDI), the promotion of a respectful and collegial learning and working environment, as well as examples of how it is reflected in their research or teaching.

Salary will be commensurate with qualifications and experience.

This appointment is at the University of Toronto Scarborough, which is a research-intensive campus with a commitment to interdisciplinary research, a multicultural student body, and a modern campus. The University offers the opportunity to conduct research, teach, and live in one of the most diverse cities of the world. The successful candidate will also be a member of the tri-campus Graduate Department of Anthropology (http://anthropology.utoronto.ca/graduate) located on the St. George campus in downtown Toronto. The Department of Anthropology at the University of Toronto Scarborough includes faculty members with interests in archaeology, sociocultural, linguistic, medical, and evolutionary Anthropology. For more information about our department, please visit our home page: www.utsc.utoronto.ca/anthropology.

All qualified candidates are invited to apply online by clicking the link below. Applicants must submit a cover letter; a current curriculum vitae; a research statement outlining current and future research interests; one recent or forthcoming publication or other representative writing sample; and a teaching dossier to include a strong teaching statement that addresses the candidate’s approach to pedagogy, sample course materials, and teaching evaluations; and an EDI statement as described above.

Applicants must also provide the name and contact information of three references. The University of Toronto’s recruiting tool will automatically solicit and collect letters of reference from each once an application has been submitted (this happens overnight). Applicants, however, remain responsible for ensuring that referees submit letters (on letterhead, dated and signed) by the closing date.

Submission guidelines can be found at http://uoft.me/how-to-apply. Your CV and cover letter should be uploaded into the dedicated fields. Please combine additional application materials into one or two files in PDF/MS format. If you have any questions about the position, please contact Professor Sandra Bamford at sandra.bamford@utoronto.ca

All qualified candidates are invited to apply by clicking on the link: https://jobs.utoronto.ca/job/Toronto-Associate-Professor-Sociocultural-Anthropology-ON/565753517/

All application materials, including reference letters, must be received by January 9, 2023.

1265 Military Trail, Toronto, Ontario M1C 1A4 Canada
Fax: +1 416 287-7283