Government Work Opportunities

Why Work for the Government/Public Service?

- According to the 2012 Statistics Canada survey, over 1.4 million Canadians were employed directly by federal, provincial, and local governments.
- There are also over 1.9 million positions in other public institutions including health and social service institutions (including hospitals), and educational institutions and an additional 300,000 positions in government enterprises.
- Public Services are considered relatively stable employers, demonstrated by many long-serving employees.
- There is a tremendous variety of positions available in the government from virtually every career area and in all geographic regions.

Jobs with the Federal Government

  Advertises over 7000 summer jobs for students.

  This campaign focuses on hiring new graduates in various departments. Positions are typically advertised in the early fall, to start working 8-12 months later.

- Post-Secondary Cooperative Education and Internship Program – jobs-emplois.gc.ca/coop/index-eng.php

- Public Service Commission of Canada - jobs-emplois.gc.ca/index-eng.htm
  Posts opportunities for positions in the federal government.

  Recruitment of Policy Leaders (RPL) targets and recruits exceptional candidates into mid- to senior-level policy positions in the Public Service of Canada. The program is designed to attract top-level professionals and graduates, from an array of disciplines, who have the drive and potential to shape the future of Canada's public policy landscape.

- Research Affiliate Program (RAP) - jobs-emplois.gc.ca/rap-par/index-eng.php
  RAP provides post-secondary students with opportunities to conduct innovative research and gain experience with federal organizations.

Applying for Jobs in the Government

- Jobs in government are extremely competitive.
- You will need to review criteria for each position and tailor your applications.
- Deadlines vary and are subject to change.
- Start early - some deadlines are as early as October for positions starting in May.
- Use keywords that match core criteria if you are submitting documents into a recruitment database.
- Not all positions are advertised. Search your contacts and network.
Jobs with the Provincial Government

- Ontario Public Service Careers - www.gojobs.gov.on.ca/Jobs.aspx
- Ontario Internship Program (OIP) – www.internship.gov.on.ca/mbs/sdb/intern.nsf/LkpWebContent/ePublishedHOME

The Ontario Internship Program is a paid, two-year, entry-level employment opportunity that offers you career development in key professional fields across the Ontario Public Service. The deadline for the OIP is usually in early-mid January.

Jobs with Municipal Governments

- City of Toronto Jobs – www.toronto.ca/employment (you will be directed to brainhunter.com)
- City of Toronto Parks and Recreation - www.toronto.ca/parks/hiringnow
- York Region Employment - www.york.ca/wps/portal/yorkhome/yorkregion/Careers
- City of Markham Jobs - www.markham.ca/wps/portal/Markham/MunicipalGovernment/EmploymentVolunteer
- City of Vaughan Jobs - www.vaughan.ca/cityhall/employment/Pages/cov_opportunities.aspx

Jobs with Government Boards and Agencies

There are thousands of boards and agencies in Canada. Please research each individual board and agency to determine their hiring process.


Need More Help? Please visit the AA&CC and set-up an appointment with a career counsellor or employment coach.

Please note: While every effort is made to avoid errors, information is subject to change. This tip sheet is intended as an informational document only.