



Government Work Opportunities

Why Work for the Government/Public Service?

- ✓ According to the 2012 Statistics Canada survey, over 1.4 million Canadians were employed directly by federal, provincial, and local governments
- ✓ There are also over 1.9 million positions in other public institutions including health and social service institutions (including hospitals), and educational institutions and an additional 300,000 positions in government enterprises
- ✓ Public Services are considered relatively stable employers, demonstrated by many long-serving employees
- ✓ There is a tremendous variety of positions available in the government from virtually every career area and in all geographic regions

Jobs with the Federal Government

- ✓ **Federal Summer Work Employment Program (FSWEP) –**
<https://www.canada.ca/en/public-service-commission/jobs/services/recruitment/students/federal-student-work-program.html>
Advertises over 7000 summer jobs for students
- ✓ **Post-Secondary Recruitment Program –**
<https://www.canada.ca/en/public-service-commission/jobs/services/recruitment/graduates/post-secondary-recruitment.html>
This campaign focusses on hiring new graduates in various departments. Positions are typically advertised in the early fall, to start working 8-12 months later
- ✓ **Post-Secondary Cooperative Education and Internship Program –**
<https://www.canada.ca/en/public-service-commission/jobs/services/recruitment/students/coop-internship.html>
- ✓ **Public Service Commission of Canada -** <https://www.canada.ca/en/public-service-commission/jobs/services/recruitment>
Posts opportunities for positions in the federal government
- ✓ **Recruitment of Policy Leaders (RPL) –**
<https://www.canada.ca/en/public-service-commission/jobs/services/recruitment/graduates/recruitment-policy-leaders.html>
Recruitment of Policy Leaders (RPL) targets and recruits exceptional candidates into mid- to senior-level policy positions in the Public Service of Canada. The program is designed to attract top-level professionals and graduates, from an array of disciplines, who have the drive and potential to shape the future of Canada's public policy landscape
- ✓ **Research Affiliate Program (RAP)-**
<https://www.canada.ca/en/public-service-commission/jobs/services/recruitment/students/research-affiliate-program/eligibility.html>
RAP provides post-secondary students with opportunities to conduct innovative research and gain experience with federal organizations

Applying for Jobs in the Government

- ✓ Jobs in government are extremely competitive
- ✓ You will need to review criteria for each position and tailor your applications
- ✓ Deadlines vary and are subject to change
- ✓ **Start early** - some deadlines are as early as October for positions starting in May
- ✓ Use keywords that match core criteria if you are submitting documents into a recruitment database
- ✓ Not all positions are advertised. Search your contacts and network

Jobs with the Provincial Government

- ✓ **Ontario Public Service Careers** - www.gojobs.gov.on.ca/Jobs.aspx
- ✓ **Government of Ontario Internships and CoOps** - www.gojobs.gov.on.ca/JumpStart.aspx#Internships
- ✓ **Government of Ontario Jobs Program for People Under 30** – www.ontario.ca/page/employment-programs-people-under-30
- ✓ **Government of Ontario Summer Jobs** - www.gojobs.gov.on.ca/pages/SEP.aspx
- ✓ **Ontario Internship Program (OIP)** – www.internship.gov.on.ca/mbs/sdb/intern.nsf/LkpWebContent/ePublishedHOME
The Ontario Internship Program is a paid, two-year, entry-level employment opportunity that offers you career development in key professional fields across the Ontario Public Service. The deadline for the OIP is usually in early-mid January

Jobs with Municipal Governments

- ✓ **City of Toronto Jobs** – www.toronto.ca/employment (you will be directed to brainhunter.com)
- ✓ **City of Toronto Parks and Recreation** - www.toronto.ca/parks/hiringnow
- ✓ **York Region Employment** - www.york.ca/wps/portal/yorkhome/yorkregion/Careers
- ✓ **City of Markham Jobs** - www.markham.ca/wps/portal/Markham/MunicipalGovernment/EmploymentVolunteer
- ✓ **City of Vaughan Jobs** - <https://www.vaughan.ca/cityhall/employment/Pages/default.aspx>
- ✓ **Region of Durham Employment** - <https://www.durham.ca/en/regional-government/job-postings.aspx>
- ✓ **City of Pickering Jobs** - www.pickering.ca/en/city-hall/employmentopportunities.aspx
- ✓ **Town of Whitby Jobs** - www.whitby.ca/en/townhall/employmentopportunities.asp

Jobs with Government Boards and Agencies

There are thousands of boards and agencies in Canada. Please research each individual board and agency to determine their hiring process.

- ✓ **City of Toronto Boards and Agencies** – www.toronto.ca (in the Search box type in “Directory of Agencies and Corporations”)
- ✓ **Government of Canada Departments and Agencies** - www.canada.ca/en/gov/dept/index.html
- ✓ **Government of Ontario Agencies List** - www.pas.gov.on.ca/Home/Agencies-list

Need More Help? Please visit the AA&CC and set-up an appointment with a career counsellor or employment coach.

Please note: While every effort is made to avoid errors, information is subject to change. This tip sheet is intended as an informational document only.