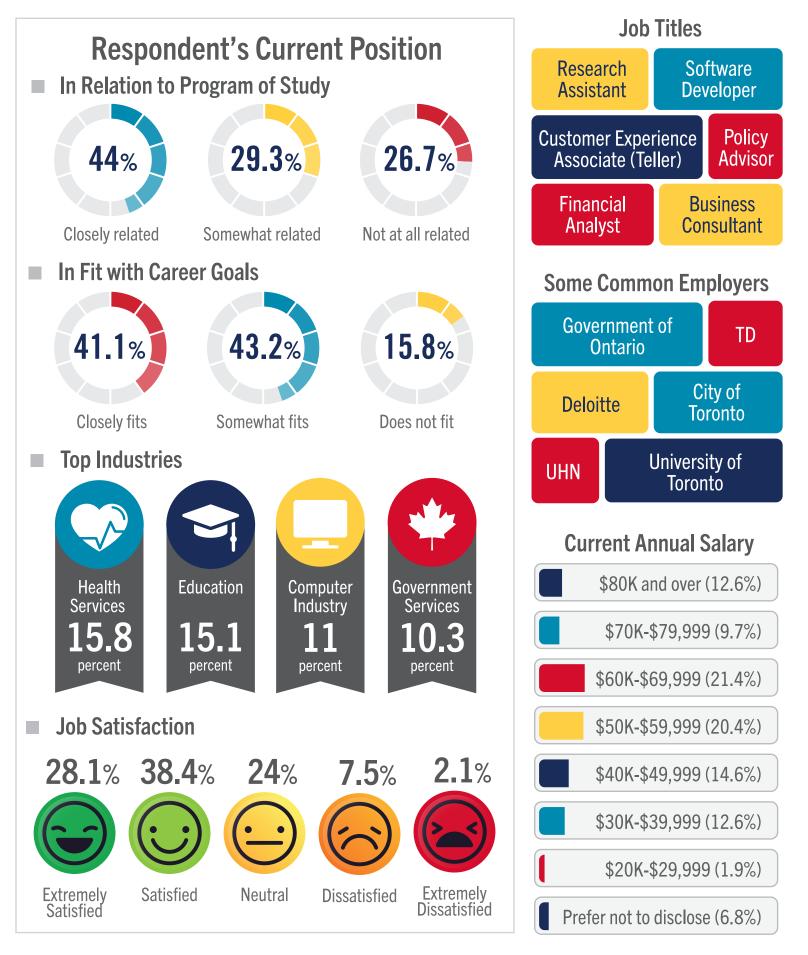


Survey time frame: October 26-November 20, 2020

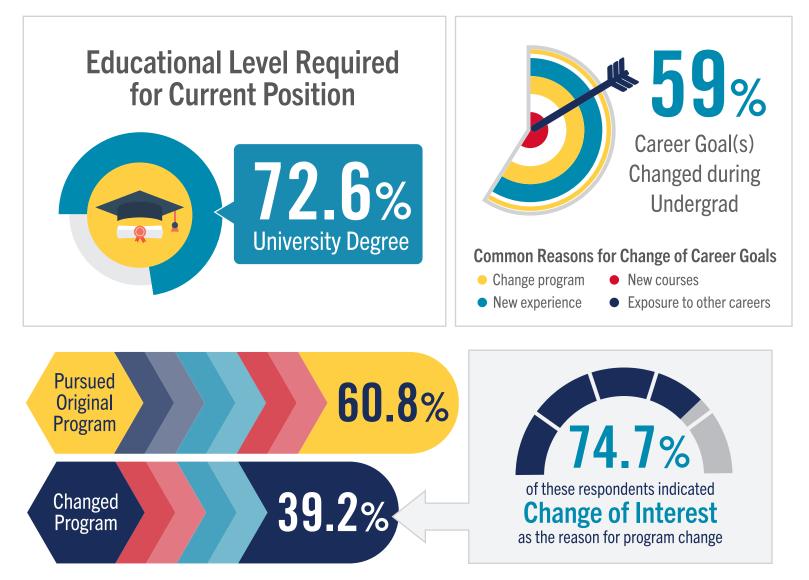


Academic Advising & Career Centre

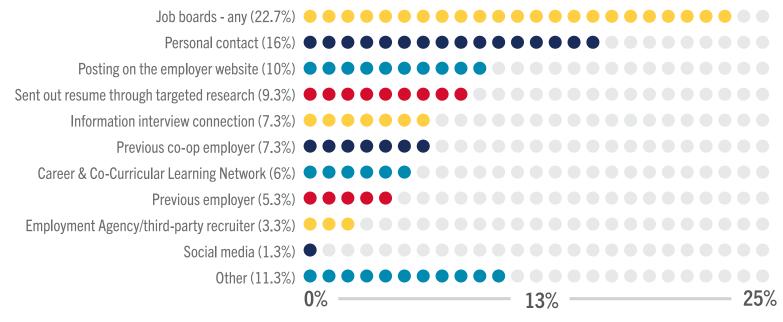




Survey time frame: October 26-November 20, 2020



How current position was found?



Academic Advising & Career Centre

Survey time frame: October 26-November 20, 2020

Responses

- 104 are Graduates of 2018
- 124 are Graduates of 2019
- 228 Total Responses

What best describes your current employment status situation?

- Full Time: 49.1%
- Part-Time: 20.4%
- Actively seeking employment: 12%
- Not actively seeking: 18.5%; 84.6% of these respondents indicated Further Education as the reason for not actively seeking employment

Our Respondents

- International Students: 10.4%
- Pursuing Further Education: 57.4%
- Co-op Program: 30.2%; Arts and Science: 61.2%, Management: 38.8%

Bachelor's Degree Breakdown

- HBSc: 60%
- HBA: 24%
- BBA: 16%

Subject POSts Combination

- Specialist: 40.6%
- 2 Majors: 36.5%
- 1 Major and 2 Minors: 12.3%
- 2 Majors and 1 Minor: 7.6%
- Specialist and Minor: 2%
- Other: 1%

Respondent's Current Position

Current Position In Relation to Program of Study

- Closely related: 44%
- Somewhat related: 29.3%
- Not at all related: 26.7%

Current Position In Fit with Career Goals

- Closely fits: 41.1%
- Somewhat fits: 43.2%
- Does not fit: 15.8%

Top Industries

- Health Services: 15.8%
- Education: 15.1%
- Computer Industry: 11%
- Government Services: 10.3%

Job Satisfaction

- Extremely Satisfied: 28.1%
- Satisfied: 38.4%
- Neutral: 24%
- Dissatisfied: 7.5%
- Extremely Dissatisfied: 2.1%

Job Titles

- Research Assistant
- Software Developer
- Customer Experience Associate (Teller)
- Policy Advisor
- Financial Analyst
- Business Consultant

Some Common Employers

- Government of Ontario
- TD
- Deloitte
- City of Toronto
- UHN
- University of Toronto

Current Annual Salary

- \$80K and over: 12.6%
- \$70K-\$79,999: 9.7%
- \$60K-\$69,999: 21.4%
- \$50K-\$59,999: 20.4%
- \$40K-\$49,999: 14.6%
- \$30K-\$39,999: 12.6%
- \$20K-\$29,999: 1.9%
- Prefer not to disclose: 6.8%

University Degree: 72.6%

59% Career Goal(s) Changed during Undergrad

Common reasons for Change of Career Goals:

- Change program
- New courses
- New experience
- Exposure to other careers

Program Changes

- Pursued Original Program: 60.8%
- Changed Program: 39.2%; 74.7% of these respondents indicated Change of interest as the reason for program change

How current position was found?

- Job boards any: 22.7%
- Personal contact: 16%
- Posting on the employer website: 10%
- Sent out resume through targeted research: 9.3%
- Information interview connection: 7.3%
- Previous co-op employer: 7.3%
- Career & Co-Curricular Learning Network: 6%
- Previous employer: 5.3%
- Employment Agency/third-party recruiter: 3.3%
- Social Media: 1.3%
- Other: 11.3%