

Department of Political Science
University of Toronto Scarborough
Sessional Lecturer Positions (CUPE 3902, UNIT 3)
Summer 2024

POSTING DATE: March 5, 2024

CLOSING DATE: March 25, 2024

The following Sessional Lecturer position is available in the **Department of Political Science** at the University of Toronto Scarborough for **Summer 2024** academic session. Please note that the position posted below is tentative, pending final course determination and enrollment. The job is posted in accordance with the CUPE 3902, Unit 3 Collective Agreement.

All individuals interested in this position must submit a cover letter, current curriculum vitae, teaching statement and evidence of teaching effectiveness to Professor Christopher Cochrane, the Chair of the Department of Political Science, University of Toronto Scarborough. All applications must be submitted to the UTSC: CUPE Hiring Application at: <https://www.utsc.utoronto.ca/webapps/cupehiring/>. Applicants must include the CUPE 3902 Unit 3 application form available at <https://uoft.me/CUPE-3902-Unit-3-Application-Form> in their applications.

Letters from two referees are also sought; comments on both research and teaching would be of value. Referees letters to be sent separately to: political-science-applications@utsc.utoronto.ca

Salary is in accordance with the current CUPE 3902 Unit 3 Collective Agreement, below are the rates of pay for each pay category:

- Sessional Lecturer I rate of pay will be \$9,457.90 (includes 4% vacation pay (for half courses))
- Sessional Lecturer I - Long Term rate of pay will be \$9,930.79 (includes 6% vacation pay (for half courses))
- Sessional Lecturer II rate of pay will be \$10,121.77 (includes 6% vacation pay (for half courses))
- Sessional Lecturer II - Long Term rate of pay will be \$10,326.62 (includes 6% vacation pay (for half courses))
- Sessional Lecturer III rate of pay will be \$10,362.76 (includes 6% vacation pay (for half courses))
- Sessional Lecturer III – Long Term rate of pay will be \$ 10,570.015 (includes 6% vacation pay (for half courses))

All of the rates of pay above are effective September 1, 2023, and inclusive of vacation pay for a half course. Note that should rates stipulated in the Collective Agreement differ from rates stated in this posting, the rates stated in the Collective Agreement shall prevail.

Preference in hiring is given to qualified individuals advanced to the rank of Sessional Lecturer II or Sessional Lecturer III in accordance with Article 14:12.

Contract dates: May 1, 2024 – June 30, 2024 (for F courses)
 July 1, 2024 – August 31, 2024 (For S courses)
 May 1, 2024– August 31, 2024 (For Y courses)

Sessional Dates: <https://utsc.calendar.utoronto.ca/>
 Official Timetable: <https://www.utsc.utoronto.ca/registrar/timetable>

Course Number/Title/Description	Lecture Section	Course Enroll. (est.)	Qualifications	Duties	Estimated TA Support (Hours)
POLC40H3 S - Current Topics in Politics Topics and Area of Focus will vary depending on the instructor.	LEC 01 MO: 15:00-17:00	60	A university degree in a related area of study. A graduate degree is an asset. Teaching experience is an asset. Well-organized and stimulating approach to subject.	All normal duties related to the design and teaching of a university credit course, including preparation and delivery of course content; development, administration and marking of assignments, tests and exams; calculation and submission of grades; holding regular office hours; supervising TAs assigned to course, if applicable. Please note, the course is planned to be delivered in- person.	To be determined

Please note:

It is understood that some announcements of vacancies are tentative, pending final course determinations and enrolment.

Undergraduate or graduate students and postdoctoral fellows of the University of Toronto are covered by the CUPE 3902 Unit 1 collective agreement rather than the Unit 3 collective agreement, and should not apply for positions posted under the Unit 3 collective agreement.

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission. The

University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca. During employment, to request accommodation from the University, contact the supervisor or department chair and/or Health & Wellbeing Programs & Services at hwb@utoronto.ca. For more information about accommodations at U of T, please visit our Accommodation webpage.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons/persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

Candidates who are members of Indigenous, Black, racialized and LGBTQ2S+ communities, persons with disabilities, and other equity seeking groups are encouraged to apply, and their lived experience shall be taken into consideration as applicable to the position.