The University of Toronto Scarborough invites applications for a tenure-stream appointment in the field of Indigenous Knowledge and Canadian Environmental Policy. The appointment will be at the rank of Assistant Professor and will commence on July 1, 2018. The successful candidate will be appointed to a relevant cognate discipline depending on their area of expertise.

We are seeking candidates with a geographic focus on Canada alone or on Canada within an international context. We welcome a broad range of theoretical and methodological approaches, with the appointment of the successful candidate in one or more of the Departments of Physical and Environmental Sciences, Political Science, and/or Biological Sciences, depending on area(s) of expertise.

Applicants must have earned a Ph.D. degree in Environmental Science, Political Science, or Biological Sciences, or a related field by the time of appointment or shortly thereafter, and must have a demonstrated record of research and publications centered on Indigenous environmental knowledge and politics or policy, as well as proven experience in community-engaged scholarship. A demonstrated record of experience and engagement including relationship building, long-standing relationships, and possible work with community leaders and Elders with at least one Indigenous community in Canada is required. Candidates must also demonstrate long-term experience and engagement with Indigenous organizations and institutions and evidence of understanding the importance of consensus-building relationships.

A demonstrated record of research and teaching excellence in one of the following fields would be an asset:
* The role and status of Indigenous knowledge in environmental law/policy-making and legal disputes.
* Decolonizing environmental and natural resource governance.
* The legal rights of Indigenous peoples related to land use and title and the relationship with the land.
* Legal standing and political influence of Indigenous communities in international environmental negotiations and organization (i.e. Arctic Council, climate negotiations).
* Indigenous environmental justice movements.

The successful candidate will be expected to conduct innovative research in Indigenous environmental studies, foster research activities with Indigenous communities in Canada, and may combine areas of expertise across the Departments of Physical and Environmental Science, Political Science, and/or Biological Sciences.

The successful candidate will have an emerging record of scholarly accomplishments and will provide evidence of excellence in research as demonstrated by publications in leading, field relevant, academic journals, or forthcoming impactful publications, presentations at significant
conferences, a strong record in Indigenous research methodologies and ethical engagement and collaboration with Indigenous communities, organizations, and institutions, and strong endorsements by referees of high standing including a letter of support commenting on Indigenous community engagement.

The successful candidate will contribute to the delivery of the core curricula within one of the following departments, or interdisciplinary curricula that links two or more of these departments: Departments of Physical and Environmental Sciences (http://www.utsc.utoronto.ca/physsci/), Political Science (http://www.utsc.utoronto.ca/polisci/), and/or Biological Sciences (http://www.utsc.utoronto.ca/biosci/). They may also have the opportunity to participate in developing new graduate programs at UTSC.

The successful candidate must be able to demonstrate a commitment to excellence in teaching at the graduate and undergraduate levels. This can be demonstrated through a teaching portfolio including coherent statement of teaching philosophy that is linked to evidence of excellent pedagogical practice, strong endorsements from referees, demonstrated knowledge and experience in Indigenous-based teaching methods, excellent course evaluations, and/or demonstrated superior performance in other teaching related activities, including performance as a teaching assistant or course instructor, experience in leading successful workshops and seminars.

Salary will be commensurate with qualifications and experience.

The University of Toronto Scarborough is a research-intensive institution with an interdisciplinary commitment, a multicultural student body, and a modern campus. The University offers the opportunity to conduct research, teach, and live in one of the most diverse cities in the world. The Greater Toronto Area offers amazing cultural and demographic diversity, including a vibrant Indigenous community.

All qualified applicants should apply by clicking https://utoronto.taleo.net/careersection/10050/jobdetail.ftl A complete application must include: a cover letter, a curriculum vitae, a research proposal, and a teaching dossier, as well as a letter of support commenting on their Indigenous community engagement. If you have questions about this position, please contact Ms. Sue-Ann Hicks (sahicks@utsc.utoronto.ca)

Submission guidelines can be found at: http://uoft.me/how-to-apply. We recommend combining attached documents into one or two files in PDF/MS Word format. Applicants should list a minimum of three referees and arrange for these persons to submit their letter of recommendation (on letterhead, signed and scanned) directly to sahicks@utsc.utoronto.ca.

The closing date for applications is January 29, 2018.

This position is part of the University of Toronto’s response to the calls to action in Canada’s Truth and Reconciliation Commission (TRC) report.

The University of Toronto is strongly committed to diversity within its community and
especially welcomes applications from racialized persons/persons of colour, women, Indigenous/Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see http://uoft.me/UP.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.