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Staff Sergeant – St. George Campus
Internal Posting # 1700418

The University of Toronto Police Services is dedicated to creating a safe, secure and equitable environment for students, staff, faculty and visitors and is conducting an internal search for a Staff Sergeant who will work under the general direction for the Associate Director. The Staff Sergeant will direct and manage a team consisting of Constables, Corporals, Communications Operators, Building Patrol, WalkSmart and emergency planning staff who work standard work weeks or on rotating shifts, providing community policing and limited law enforcement services, campus safety, security, emergency first response and crisis management to the University community. The successful incumbent will also act as a liaison between external police/security personnel and the University community.

To qualify for this position, the ideal candidate will have:

EDUCATION: Minimum three (3) year college diploma (or equivalent) or be a graduate from a provincial police college or equivalent combination of education and experience.

EXPERIENCE: Minimum of five (5) years’ related experience in the security or policing field, including supervisory or management experience in a unionized environment. Experience developing security and crime prevention programs that integrate life safety programs with security services and systems; working as part of a team to develop collaborative programs within an established security framework; conducting investigations, as well as threat and risk assessments; working knowledge of developing response plans with clients and enterprise level security and surveillance systems.

SKILLS: Strong computer skills in MS Office; ability to operate police equipment to a recognized standard.

OTHER: Excellent interpersonal and organization skills; proven ability to lead, manage and supervise staff; demonstrated team leadership, problem-solving and conflict resolution skills; ability to take the initiative to lead in emergency and crisis situations; ability to communicate effectively both orally and in writing at times under adverse conditions and extreme stress; must be culturally sensitive and able to interact effectively with diverse groups; knowledge of adult learning principals and ability to deliver presentations and training to a diverse audience; ability to interpret the security requirements for regulated research; working knowledge of all applicable laws, legislation and codes (e.g. Criminal Code, Human Rights Code, etc.). Must have successfully completed a recognized CPR and First-Aid Training course and possess a valid Ontario G driver’s license. The successful applicant must receive a Police Security Clearance as a condition of employment.

For confidential consideration, we invite interested applicants to apply on-line at: no later than March 16, 2017, 11:59 p.m.

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The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups and others who may contribute to the further diversification of ideas.

www.hrandequity.utoronto.ca/careers.htm