Corporal Position – Scarborough Campus

Job Opportunity#: 1700003

The University of Toronto, Scarborough Campus Community Police Services is looking for a Corporal to lead and direct a team of constables who provide campus safety, security, emergency response, enforcement of University rules and regulations and limited law enforcement services to the University community. Under the general direction of the Staff Sergeant, the successful candidate will conduct the following duties and services:

- Leads work teams.
- Directs, coaches and counsels the workforce
- directs and instructs constables and other staff on proper procedures;
- receives instructions and interprets and relays them to the constables;
- allocates work assignments, reports the attendance of the shift or any significant issues/incidents that arise
- assists constables in preparing reports and ensures they are submitted according to procedure and on time;
- assists the Staff Sergeants in the training of constables;
- performs traffic and crowd control duties;
- investigates more serious and complex security problems on University of Toronto property;
- fills out reports and informs supervisors of action taken; reviews and updates files and records;
- promotes, conducts and/or participates in community policing programs; crime prevention programs and/or personal safety programs
- provides security for visiting dignitaries;
- performs the duties of a Constable; and
- other related duties as required.

Our ideal candidate will have:

Minimum Education: You are a high school graduate who has also successfully graduated from an accredited college or university, or has the equivalent combination of education and experience. If you do not possess a recognized community college diploma or university degree, consideration may be given to three (3) years of related experience in policing, loss prevention or physical security, and demonstrated satisfactory knowledge of the laws of Canada and the Province of Ontario.

Minimum Experience: Three (3) years of law enforcement experience.

Other Requirements: Must possess a non-probationary, valid Ontario Class G driver's license with a satisfactory driving record and a valid Standard First-Aid and Level "C" CPR Certificate. You must demonstrate excellent leadership and communication skills and have the ability to deal tactfully and effectively with all members of the University community.

Clearances: You must have no criminal convictions without pardon and be able to qualify for, be appointed to and maintain special constable status through background checks conducted by the Toronto Police Services Board and receive clearance from the Ontario Provincial Police, the Royal Canadian Mounted Police and/or other jurisdictional authorities for access to CPIC and other restricted databases. Note: These clearances are a condition of employment and must be maintained.

Testing: Must be able to pass the physical fitness testing, interviews, written tests, medical examination and psychological testing.

Benefits of Working for the University of Toronto:

Hours of Work & Compensation: Full-time, average 40 hours per week, 12-hour shifts in a 24/7 operation. Rate of Pay: $35.42.

Union: This position is part of the Ontario Public Service Employees Union, Local 519