

To: Faculty, staff, and students at University of Toronto Scarborough
PDAD&C

From: Franco J. Vaccarino, Vice-President and Principal, UTSC

Date: Monday, October 7, 2013

Re: Appointment of (Acting) Vice-Principal Research, University of Toronto Scarborough

cc: President David Naylor
The Bulletin

I am very pleased to announce that Professor Julie McCarthy has agreed to a six-month term as Acting Vice-Principal, Research at UTSC, beginning November 1, 2013, while Vice Principal, Research, Professor Malcolm Campbell is on research leave.

Professor McCarthy is an Associate Professor in the Department of Management and is well known for her research excellence and academic engagement. Her research interests are centered on strategies that individuals can use to build resilience and achieve success in their work and home lives. She also investigates how organizations can ensure that their policies and practices are viewed favorably by job applicants and employees. Professor McCarthy has established herself as an expert in each of these areas, as seen from her publications in the leading international journals in the field, including *The Journal of Applied Psychology*, *Personnel Psychology*, *Psychological Science*, and *The Journal of Personality and Social Psychology*, as well as two upcoming book chapters in the influential *Oxford Handbook Series*.

Professor McCarthy's research has also received a considerable amount of media attention - she has been interviewed on CBC Radio, featured on the CBS website and her work has been featured in several newspapers and magazines such as *Business Week*, the *Globe and Mail*, *Toronto Star*, *Financial Post*, *National Post*, and the *London Times*. Recent public interest includes two articles in *The Globe and Mail* (July 14th, 2013; August 2nd, 2013) reporting on her research on work life balance.

Professor McCarthy's research is also generously supported by the Social Sciences and Humanities Research Council, and she has received numerous awards and recognitions for her research contributions.

Please join me in welcoming Julie to this important position at UTSC.