TITLE: Monitoring and Learning Officer

PARTNER(S): Friends in Development (FIDE)

COUNTRY AND PLACE OF ASSIGNMENT: Babati, Tanzania

CONTRACT DURATION: According to your program’s requirements

DESCRIPTION:

Uniterra is a leading Canadian international volunteer cooperation and development program, jointly implemented by the Centre for International Studies and Cooperation (CECI) and World University Service of Canada (WUSC). Uniterra contributes to improving the socio-economic conditions of poor and marginalized communities in 14 countries and with over 170 partners in Africa, Asia and the Americas through the exchange of expertise and knowledge of Canadian and international volunteers. Uniterra believes that economic growth, when inclusive, is the most powerful driver of poverty reduction. The purpose of the Uniterra program is to improve the lives of some of the world’s most vulnerable populations by stimulating growth and facilitating access to the benefits of growing and diversified markets. To make this happen, we are working with our local partners to enhance the income of poor and marginalized women and youth through better access to employment and income generation opportunities. Uniterra country program staff work with our local partners to design Uniterra assignments in the context of the country strategy, supporting the inclusion of women and youth in key economic subsectors.

For more information on the Uniterra program, our approach and countries of focus please visit: Uniterra.ca.

Friends in Development (FIDE) is a non-governmental organization in Tanzania that seeks to promote socio-economic transformation with emphasis on environmental conservation. FIDE works with small local organizations to develop the informal sector and promote gender equity in the struggle to eradicate poverty. Its core business seeks to: a) Improve agriculture and livestock keeping systems and support related value chains; b) Support environmental conservation initiatives; c) Encourage women's economic empowerment; d) Promote use and development of renewable energy technologies (biogas, solar, wind); and e) Support nutrition and health interventions.

FIDE is currently seeking a Monitoring and Learning Officer to support and build its capacity to better support small holder farmers to better market their produces.
RESPONSIBILITIES:

- Conduct research analysis for FIDE, capturing best practices from lessons learned;
- Assist in providing Monitoring & Evaluation (M&E) training to FIDE staff and members as necessary;
- Support FIDE in preparing a M&E implementation plan which includes a detailed work plan, timeframe and key milestones;
- Work with Program Officer to develop monitoring tools for data collection to measure projects outcomes;
- Ensure the participation of women and youth in all activities;
- Write reports required by the partner organization and the Uniterra program.

QUALIFICATIONS:

- Pursuing university or college degree (or recently completed) in Social Science, Communication or experience in any related fields;
- Experience in Communication, documentation and marketing strategies;
- Excellent skills in developing M&E tools;
- Experience in working within multi-cultural teams preferred;
- Ability to work in an environment with limited resources;
- Capacity for analysis, synthesis and writing;
- Strong written and oral communication skills in English; Swahili is an asset.