TITLE: Gender and Governance Officer

PARTNER(S): Tanzania Chamber of Commerce, Industry and Agriculture (TCCIA)

COUNTRY AND PLACE OF ASSIGNMENT: Babati, Tanzania

CONTRACT DURATION: According to your program’s requirements

DESCRIPTION:

Uniterra is a leading Canadian international volunteer cooperation and development program, jointly implemented by the Centre for International Studies and Cooperation (CECI) and World University Service of Canada (WUSC).

Uniterra contributes to improving the socio-economic conditions of poor and marginalized communities in 14 countries and with over 170 partners in Africa, Asia and the Americas through the exchange of expertise and knowledge of Canadian and international volunteers. Uniterra believes that economic growth, when inclusive, is the most powerful driver of poverty reduction. The purpose of the Uniterra program is to improve the lives of some of the world’s most vulnerable populations by stimulating growth and facilitating access to the benefits of growing and diversified markets. To make this happen, we are working with our local partners to enhance the income of poor and marginalized women and youth through better access to employment and income generation opportunities.

Uniterra country program staff work with our local partners to design Uniterra assignments in the context of the country strategy, supporting the inclusion of women and youth in key economic subsectors.

For more information on the Uniterra program, our approach and countries of focus please visit: Uniterra.ca.

Tanzania Chamber of Commerce, Industry and Agriculture (TCCIA) started in 1989 with the aim of linking industrial and agricultural producers and traders to market, promote, coordinate, protect and expand commercial, industrial and agricultural interest in Tanzania.

As a membership organization, TCCIA Manyara is mandated to act as an instrument of its members in dialogue with the Government of Tanzania on broad issues of macro and micro-socio-economic policy, advise on behalf of trade promotion and industry development, assist in the formulation of policies and strategies on exports development and elimination of business bureaucratic measures.

TCCIA Manyara offers micro-credit and entrepreneurship services to its members and therefore, TCCIA Manyara seeks a volunteer with strong gender and governance skills and knowledge set. This mandate contributes to Uniterra’s objectives by increasing TCCIA Manyara’s capacity to support their membership working in agricultural sub-sectors.
RESPONSIBILITIES:

- Support partners to mainstream cross-cutting issues, among them, gender and youth, in their initiatives;
- Participate actively in contributing to the documentation of ‘success stories’ and other anecdotal information to demonstrate results/impact of initiatives undertaken by partners and enhance the overall quality of performance reports to all constituents;
- Provide technical assistance to partners in assessing the strength of their approach to gender mainstreaming across the programme cycle;
- Conduct training to partner organization staff and body members on gender especially in women and youth inclusion strategies to TCCIA Manyara programs;
- Write reports required by the partner organization and the Uniterra program.

QUALIFICATIONS:

- Pursuing university or college degree (or recently completed) in Social Science, Communications, Gender Studies, or experience in any related fields;
- Excellent knowledge of, or experience working with gender approaches, gender mainstreaming strategies and gender in development;
- Experience in working within multi-cultural teams preferred;
- Ability to work in an environment with limited resources;
- Capacity for analysis, synthesis and writing;
- Strong written and oral communication skills in English; Swahili is an asset.